

APPENDIX A

**[Insert Name of Sport Club]
COACH, EMPLOYEE, VOLUNTEER CODE OF CONDUCT AGREEMENT**

Coach/Employee/Volunteer Name (PRINT): _____

Position Title (PRINT) _____ Date: _____

NOTE: It is a Club requirement and condition of employment or volunteer affiliation for all coaches, employees and volunteers to sign this document.

By signing below, I am attesting that:

- I have read, understand and agree to comply with the “*Club Philosophy and Policies Governing Professional Coaching Conduct and the Conduct of All Athletes, Employees and Volunteers*”;
- I have been informed of and understand my obligations under state laws related to child welfare and protection;
- If I am involved in the coaching, teaching or other programs involving athlete participants, I am obligated to comply with the USOC and NGB Coaching Ethics Code. I have read, understand and agree to comply with these codes;
- I have asked for and received clarification about any policies I did not understand;
- I understand that failure to comply with any of these policies may result in sanctions or in my termination of employment as a coach or employee or my affiliation with the Club as a volunteer;
- I understand that these policies cannot address every possible situation that presents itself and they do not eliminate the expectation of good judgment and professional behavior at all times; and
- I understand that I am required to report any violation of these policies to the Club President whether committed by myself or by any other coach, employee, volunteer or athlete member of the Club

Signature of Coach, Employee, Volunteer

Date